

hellohive

NEXT-GEN RECRUITING

A Revolutionary **Virtual Recruiting Platform**

Built for Equity and Powered by Inclusion

We create meaningful engagement between companies and one community of uniquely qualified, next-gen talent that represents an ever-evolving range of diverse backgrounds and experiences.

22,000+

Students &
Recent Grads

7:1

Applicant-To-Hire
Ratio

5,000+

Student
Organizations

75%

Successful
Placements

1,400+

Colleges &
Universities

Who's in the Hive

BlackRock

INSIGHT
PARTNERS

Disney

UTA

Goldman
Sachs

INTERNATIONAL
RESCUE
CORPORATION

Saks

AMERICAN
EXPRESS

Morgan Stanley

burson cohn & wolfe
bcw

DETROIT
PISTONS

accenture

How Hive Makes a Difference

01 | hellodiversity

One Ever-Evolving Diverse Community

In our community, diversity encapsulates both identities (race/ethnicity, gender, socioeconomic status, etc.) and diverse lived experiences (like being a first generation college student or a student athlete).

02 | hellotalent

Engage with Next-Generation Talent

Our next-gen community includes current college students, recent graduates, and early career professionals. It will soon include candidates with completed Masters and Associates degrees.

Meet [Santiago](#) and [Uche](#).

03 | hellofuture

Earlier & More Equitable Future Candidate Identification

With an enhanced focus on pathways into both industries and job functions, curated events and collaborative programming provide strong brand recognition for companies among top candidates.

Hear from [Accenture](#) and [Morgan Stanley](#).

04 | helloefficiency

Efficiency & Scaled Impact Through Patented Technology

The candidate application process allows candidates to be more prepared and produces a high level of commitment that results in a 7:1 applicant-to-hire ratio across all industries and job functions.

Hear from [American Express](#) and [The Walt Disney Company](#)

05 | helloquality

Reimagined Experiences Showcasing Uniquely-Qualified Candidates

Our technology creates a one page resume that tells the whole story, including experience beyond traditional internships to include scholarship programs, specialized academic projects, and student organization involvement and leadership.

Meet [Chanthea](#).

06 | hellocommitment

Enhanced Brand Awareness & Visible Commitment to Diversity

Join us in our public commitment to reshaping the next generation of recruiting and diversity.

Read our press [here](#) or below:

Inc. BUSINESS INSIDER **Forbes** **ADWEEK**

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The Hive Community

By the Numbers

22,000+

Students & Recent Grads

7:1

Applicant-To-Hire Ratio

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Student Organizations

75%

Successful Placements

1,400+

Colleges & Universities

Diversity

Race/Ethnicity
Gender
First Gen College Student
Sexual Orientation
Nationality
Socioeconomic Background
Religion
Athlete

68%
45%
37%
23%
16%
14%
14%
5%

Student Org. Focuses

Community
Career
Academic
Diversity
Social
Athletic

28%
24%
20%
15%
10%
3%

Major Category

Accounting & Finance 32%
Consulting & Technology 22%
Political Science 19%
Media & Entertainment 19%
Business Administration 17%
Health Care 6%
English & Literature 3%
Social Work 2%

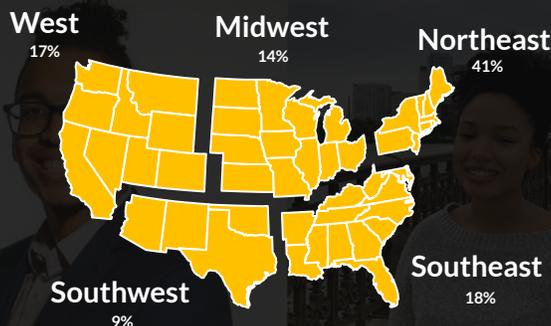
Class Standings

First-Years 10% | Sophomores 13% | Juniors 23% | Seniors 20% | Entry Level 20% | Early-Career 15%

Professional Interest

Finance 37%
Business Administration & Management 29%
Entertainment 23%
Marketing & Communications 22%
Healthcare, Human Services & Pharma 13%
Non-Profit & NGO 13%
Technology & Engineering 12%
Government & Public Policy 11%

Candidate Location



50%

Honors & Scholarships

21%

Double Majors

3.6

Average GPA

43%

Multiple Languages

85%

Share Self-Identified Diverse Backgrounds

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Collaborate with Hive

Hear From Our Community

“The Hive platform brought to life the candidates’ experiences both personally and professionally. That, as a hiring leader, allowed a holistic view in assessing the candidates’ fit for the role.”

— Jess Weiland, Director US SME Card and Lifecycle Marketing at

AMERICAN EXPRESS

“HIVE serves as an opportunity to meet the next generation of talent where they are, and has given us access to students we wouldn’t have been able to interact with. Having this partnership has been collaborative, innovative, and is right on brand with what we value at Accenture”

— Jenele Williams, Sr. I&D Recruiting Specialist at **accenture**

“As one of the world’s largest software investors, we always look for groundbreaking technology that disrupts the status quo. HIVE’s innovative platform has enabled us to engage with individuals who are as committed to creating a more equitable and inclusive workforce as we are.”

— Jed Heller, Head of Human Capital at

INSIGHT PARTNERS

HIVE

“Knowing that HIVE’s mission is to help candidates that come from diverse backgrounds land opportunities with prestigious companies that value diversity like UTA is so valuable! I am thankful for the HIVE platform and community for continuously providing support and resources for students like myself!”



Marian Turner
she/her/hers
Spelman College '23
2022 Externship Program
United Talent Agency



HIVE

“I’m most excited to join the Dell Technologies team because we created a sense of family during the internship and to be able to work at a job you love is something that makes it special. One quote HIVE’s CEO & Founder, Byron Slosar, told me is “words matter — how you talk and present is what’ll make your career,” and I’ve kept that in mind throughout my journey.”



Siddhant Ghosh
he/him/his
University of Massachusetts Amherst '23
Solutions Architect
Dell Technologies



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